



# IIOP

INSTITIÚID CÓGAIŚÍOCHTA NA hÉIREANN  
**IRISH INSTITUTE OF PHARMACY**

ANNUAL REPORT 2015





## FOREWORD



Dear Colleague

Last year was an exceptionally busy one for the Irish Institute of Pharmacy (IIOp), as one might expect for any organisation in its second year of existence.

The Institute's Strategy, "Supporting the Pharmacy Journey", was developed and launched, providing us with an essential roadmap for the development of the Institute over the coming years. Everything we do is guided by this strategy, ensuring that we remain focused on our vision of "enabling pharmacists, individually and collectively, to realise their potential in creating a healthy Ireland." In this report, we review our progress against the milestones that have been set out in our Strategy document. I sincerely hope that you can see the values of support, enablement and synergy reflected in our work and this report.

What has been truly inspiring over the last year is the number of people, both within and outside of the profession, who have played an active role in the development of the Institute. Both the Pharmaceutical Society of Ireland (PSI) and the Royal College of Surgeons in Ireland (RCSI) have been steadfast in their support and united in their ambition for the Institute to support pharmacists in enhancing patient outcomes. The Department of Health and the Health Service Executive recognise

the role that the Institute plays in supporting pharmacists to deliver efficient and high-quality care to patients, particularly in meeting new legislative requirements relating to medicines. Peer Support Pharmacists have travelled the country supporting their colleagues in navigating this new landscape of continuing professional development (CPD). The IIOp Steering Group has provided a solid foundation for this fledgling organisation. Hundreds of pharmacists have become involved in our work by participating in pilot programmes, accreditation processes and consultation processes. Thousands have engaged in our learning programmes and information events and have provided feedback which helps to steer the direction of the Institute. And at the heart of it all, there has been a small, but deeply committed, team working incredibly hard within Textile House to serve the profession in the best way it can.

I would like to extend my thanks to all who have been involved in the journey so far. We have always known that the Institute's success would hinge on the extent of the profession's engagement in its work. Given the level of ownership and buy-in demonstrated by the pharmacy profession to date, it would appear that the Institute will enjoy much success in its endeavours, and we look forward to meeting and working with many more of you over the years to come.

Dr Catriona Bradley  
Executive Director  
Irish Institute of Pharmacy

## A MESSAGE FROM RCSI



On behalf of the RCSI, which was appointed by the Pharmaceutical Society of Ireland to establish the IIOP, I am pleased to take this opportunity to acknowledge the ongoing achievements of the Institute during its second year of operation. As the CPD system for Irish pharmacists unfolds, it is clear that the IIOP is operating at the cutting edge of innovation in the CPD arena. The reflective, self-directed and outcomes-focussed approach that is being led by the IIOP is to be admired, and the RCSI is pleased to be partners in leading such an innovative approach.

A lot of work goes into establishing any new organisation, particularly one with legislative responsibilities such as those borne by the IIOP. It is impressive to see the extent to which the pharmacy profession are contributing to and shaping the work of the Institute. The level of engagement and proactivity which is displayed by pharmacists who are involved in the Institute is impressive, and will be an important factor in ensuring the success of the profession's endeavours. Given the innovative nature of the CPD system and the collaborative efforts of the profession, it is not surprising that the

Irish pharmacy model is being noticed within the pharmacy community internationally and indeed amongst other professions nationally. The Institute and Irish pharmacists should be proud of the work that they are leading in this area.

I would like to compliment those involved in the Institute including the IIOP Steering Group who have set a clear direction in their Strategy document; the staff of the RCSI and the PSI, who have supported the ongoing development of this new initiative; members of the profession and others who have been involved in the various aspects of the Institute's day-to-day work; and the Institute team, led by Dr Catriona Bradley. The IIOP facilitates a collaborative approach to enhancing patient outcomes, and the RCSI looks forward to supporting the next phase of the Institute's journey.

Prof. Cathal Kelly,  
Chief Executive/Registrar

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## ABOUT THE IRISH INSTITUTE OF PHARMACY

The Irish Institute of Pharmacy was established by the PSI in August 2013 in response to the recommendations of two reports which were commissioned by the PSI – the Interim Report of the Pharmacy Ireland 2020 Working Group 2008 and the Review of International CPD Models 2010 .

It was intended that the Institute would have two core leadership roles:

- » the development of a CPD system for pharmacists in Ireland and ensuring its effective ongoing operation; and
- » the development of the practice of pharmacy in line with international best practice and evolving healthcare needs.

Following a national procurement process, the Royal College of Surgeons Ireland was appointed as the managing body of the IIOP in August 2013, under a four-year contract. The financial and governance arrangements for the IIOP are managed under a contractual agreement between the PSI and the RCSI.

The primary focus of the IIOP during its establishment phase is on the development and management of the new CPD system. The legislation provides for a CPD framework which

is a portfolio-based and a self-reflective model that allows pharmacists to employ a wide range of learning methods to meet their individual learning needs, ranging from informal “on-the-job” learning to formally accredited educational programmes. Pharmacists are required to become competent in the process of reflective practice in order to meet the requirements of the new CPD model which include self-identification of learning needs, personal development planning and documentation of learning outcomes.

A significant milestone in the IIOP’s journey was the publication of its first strategic plan for the period 2015-2018 “Supporting the Pharmacy Journey”. This document clearly articulated the Institute’s Vision, Mission and Values, and guides all aspects of the Institute’s work.

This Annual Report has been developed against the backdrop of the Institute’s strategy and so the commitments which were articulated in the Strategy provide the framework for this Annual Report.

<sup>1</sup> Interim Report of the Pharmacy Ireland 2020 Working Group. Advancing Clinical Pharmacy Practice to Deliver Better Patient Care and Added Value Services. April 2008. The Pharmaceutical Society of Ireland.

<sup>2</sup> Review of International CPD Models. June 2010. Pharmaceutical Society of Ireland.

## VISION, MISSION AND VALUES

### OUR VISION IS FOR PHARMACISTS, INDIVIDUALLY AND COLLECTIVELY, TO REALISE THEIR POTENTIAL IN CREATING A HEALTHY IRELAND

In 2015 the IIOp contributed to the attainment of this vision by providing pharmacists with a range of enablers including: the IIOp ePortfolio; the IIOp Virtual Learning Environment; training programmes which enable pharmacists to engage in advanced services; opportunities to engage in national consultation processes which identify pharmacist potential; and opportunities to shape the work of the IIOp. We are committed to realising the potential of pharmacy, and constantly seek the input of the profession, the health service, patients and other healthcare professionals in identifying how this can best be achieved.

### OUR MISSION IS TO PROMOTE EXCELLENCE IN THE AREAS OF PATIENT CARE, PROFESSIONAL STANDARDS, EDUCATION AND RESEARCH IN PHARMACY.

All training programmes have been carefully developed, by our expert partners, to provide a high standard of accredited, certified training to pharmacists, which will enhance various areas of patient care.

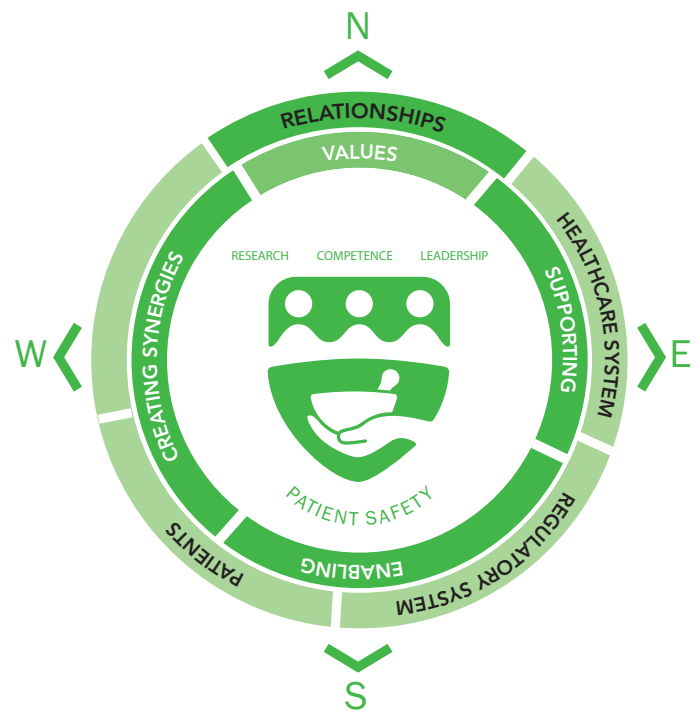
### WE WILL BE A SUPPORTIVE AND ENABLING ORGANISATION, CREATING SYNERGIES WITHIN THE PROFESSION

The values of the IIOp were threaded through all of our activities during 2015. Over 250 pharmacists are involved in the work of the IIOp through our peer support network, steering group, accreditation teams, pilot participants and training providers. During 2015 we interacted with a wide range of stakeholder groups, both within and outside of the profession, and believe that we have both gained from and contributed to those relationships.

### WE WORK ON BEHALF OF PATIENTS, PHARMACISTS, THE REGULATORY SYSTEM AND THE HEALTHCARE SYSTEM

All work in the IIOp is guided by patient need. This is done by working with patient representatives and patient advocates as well as the PSI, which is responsible for regulating the profession for the protection of patients.

The IIOp has supported pharmacists by providing a range of resources and opportunities which will help them to manage their own continuing



professional development as well as establishing the structures which will enable them to meet their statutory duties relating to CPD.

The IIOp has worked with, and on behalf of, the PSI, the pharmacy regulator, to establish and maintain the new CPD system. Whilst the IIOp has worked closely with the PSI at an operational level to ensure alignment of direction relating to the CPD system, it has also maintained distance where appropriate, to ensure that the “arm’s length” relationship is maintained in all matters relating to pharmacists’ information and CPD. The two organisations have also worked collaboratively to support the implementation of new legislation, introduced by the Department of Health, relating to CPD and advanced services.

The work that the IIOp has done during 2015 has supported the work of the health service, by supporting CPD in the area of patient care, and specifically in the delivery of advanced pharmacy services. During 2015 the IIOp also contributed to, and in some cases convened, a number of consultation processes, to help provide pharmacy insight in the development of our health services.

## Consultation Documents

50 Responses from IIOP Calls



## 5 Newsletters

viewed by 50%  
of Pharmacists

## Seminar and Strategy launch

200 attendees (online and actual)

7 training  
partners

## Present at National and International Pharmacy Conferences

See page 10

PHARMACISTS  
CREATING SYNERGIES

PATIENTS

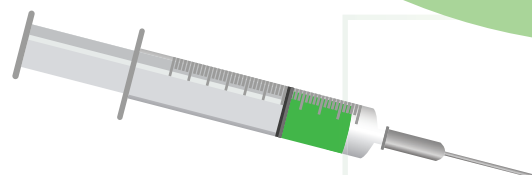
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RESEARCH

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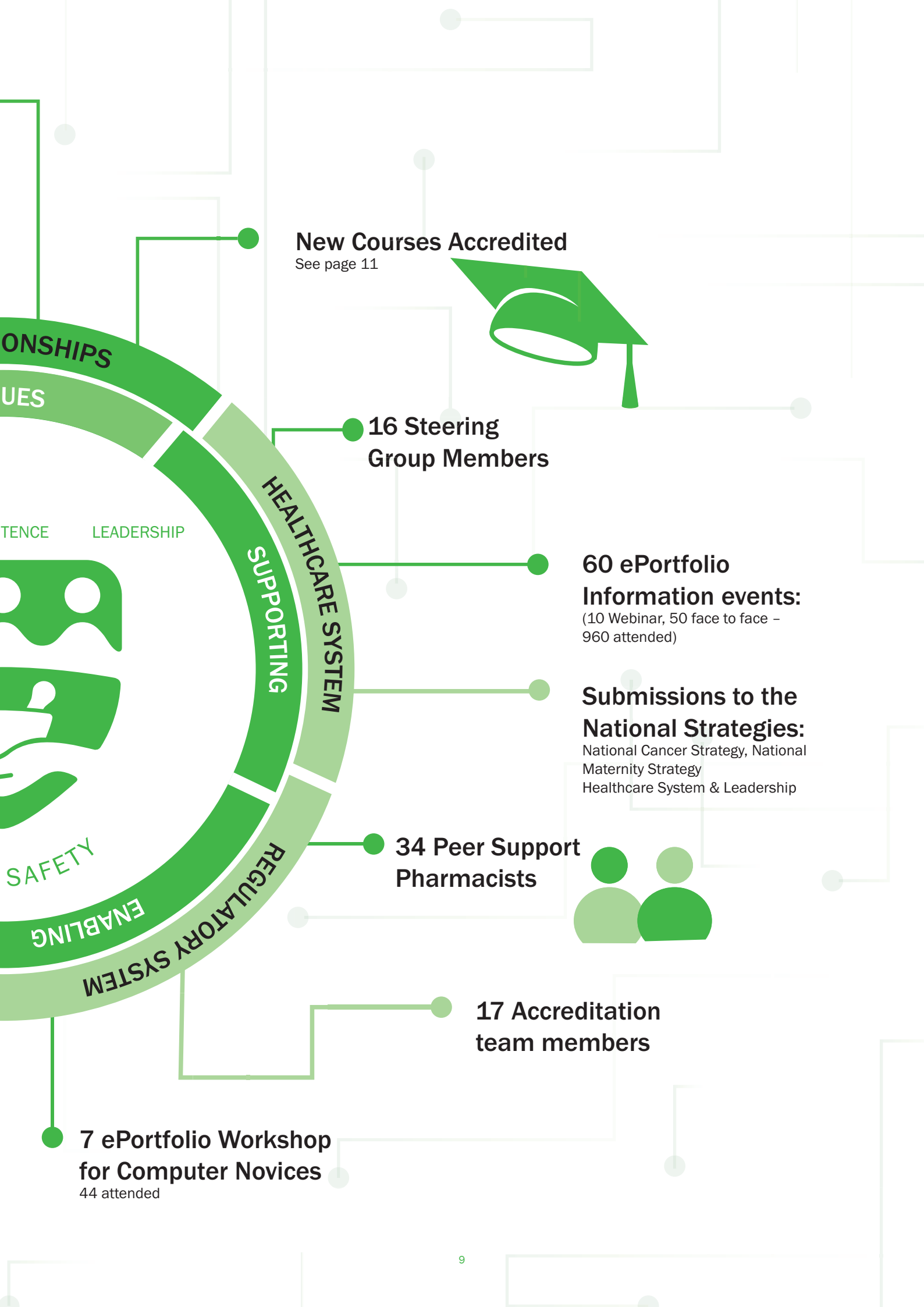
PATIENT



## Pharmacist Seasonal Influenza Vaccination Refresher Level 2

Over 600 Vaccinating Pharmacists certified





## PATHS TO OUR VISION: THE COMPETENCE PATH

“There is little point in developing a system which builds capacity within the profession but which cannot provide robust quality assurance measures about the competence of the profession as a whole.”

Supporting the Pharmacy Journey, The Irish Institute of Pharmacy Strategy 2015-2018

### COMPETENCE

Goal	Action	Timescale
Establish a CPD system for pharmacists	Establish the infrastructure required for a new CPD system, including Peer Support Network, Virtual Learning Environment and ePortfolio	Achieved
Support and promote a culture of CPD	Encourage peer support, engage with the profession, support the use of ePortfolio	Ongoing
	Deliver Information Events	Ongoing
	Establish communities of practice	2016
	Procure, accredit and deliver training courses as agreed in the annual work-plan	Ongoing
Establish Quality Assurance processes	Develop training accreditation systems	Achieved
	Establish peer review processes	2015/2016/2017
	Pilot ePortfolio review process	2015/2016
	Conduct ePortfolio reviews	2016/2017/2018
	Pilot practice review	2016
	Conduct practice reviews	2016/2017/2018
	Develop “ Supporting practice” initiatives	2016/2017/2018

Figure 1: Extract from IIOF Strategic plan, outlining goals relating to competence development

### ESTABLISH A CPD SYSTEM FOR PHARMACISTS

2015 saw the publication of the legislation relating to CPD for pharmacists in Ireland: Pharmaceutical Society of Ireland (Continuing Professional Development) Rules 2015, S.I. 553 of 2015.

Throughout 2013 and 2014 the Irish Institute of Pharmacy concentrated much of its resources in creating a practical and user-friendly IT infrastructural backbone to support the profession as they engaged with the new CPD system. After a soft launch in 2014, the IIOp ePortfolio and Core Competency Self-Assessment Tool were launched in stages to the profession in the first quarter of 2015 with all registered pharmacists having access by the end of March. In addition to creating a comprehensive suite of online training guides and supports, the IIOp also posted an ePortfolio Quick Start Guide to all pharmacists and pharmaceutical assistants to assist them in getting started in the new environment.

Throughout the year, the IIOp continued to refine and develop its IT infrastructure in response to the needs of the profession.

### SUPPORT AND PROMOTE A CULTURE OF CPD AND ENGAGE WITH THE PROFESSION

In 2015, the IIOp supported and promoted a culture of CPD within the pharmacy profession in two distinct ways: firstly, by expanding the understanding of what CPD is and what supports were available; and secondly, by providing quality assured training courses and learning opportunities.

Throughout the year, the IIOp seized many opportunities to engage the profession and provided support at the Irish Pharmacy Union (IPU), Hospital Pharmacy Association of Ireland (HPAI) and Pharmacists in Industry Education and Research (PIER) annual conferences. The IIOp also continued their “open door” approach throughout the year, organising coffee mornings and welcoming impromptu visits from pharmacists and pharmaceutical assistants.

### ENCOURAGING PEER SUPPORT

The pharmacist peer support network has been vital in supporting a culture of peer support within the profession. In January 2015 the IIOp hosted a two-day training programme to prepare



the peer support pharmacists for delivery of the national information events. These days were crucial in strengthening the relationships between the pharmacists within the network and in shaping the work of the IIOp.

Attendees at one of the Personal Development Training Days held in Sandyford in November 2015

### DELIVERING INFORMATION EVENTS

Between March and October 2015 the Peer Support Pharmacists delivered 60 IIOp ePortfolio information events at locations around Ireland, with over 960 pharmacists attending these events. Attendees were encouraged to bring laptops, tablets or smartphones to the events so that they were able to access the IIOp ePortfolio system, some for the very first time, and work along with the Peer Support Pharmacists during the live demonstrations. A recording of one of the events is available on the IIOp website. In order to enhance convenience for pharmacists, a number of the events were delivered by webinar, an approach which proved very popular. In order to support people who required additional IT support, a series of small group computer workshops were held at computer labs around the country.

### PROVIDING TRAINING COURSES

In 2015 the IIOp built on the training courses which it had rolled out in 2014.

Three new online training courses were made available through the IIOp website: Managing Quality in Pharmacy Practice; Medicines

Management in Older Persons and Developing Effective Communication Skills for Pharmacists. In addition, a number of the courses accredited in 2014 were reviewed and updated.

Over the course of the year over two thousand individuals enrolled on IOP online courses, and course evaluations demonstrated a high level of satisfaction with the range and quality of the learning resources.

The Seasonal Influenza Vaccination Refresher Level 2 Training programme was once again offered through the IOP website to all eligible pharmacists. Over 600 Pharmacists completed this training programme and received their certification to commence vaccination for the 2015/16 flu season through this fully online course. In addition, the IOP facilitated the accreditation of the remaining courses required for Seasonal Influenza Vaccination; Ab Initio, Refresher Level 1 and CPR & Treatment of Anaphylaxis.

The IOP also facilitated a number of face to face training courses, including the Superintendent Pharmacist Programme (delivered by Pharmapod), Personal Development Programme (delivered by the Institute of Leadership, RCSI), Pharmacy Addiction Services course (delivered by the HSE) and the Quality Improvement in the Supply of High Risk Medicines course (delivered by iaCME).

A lot of the work was undertaken towards the end of the year, in collaboration with the Department of Health, the PSI, and the HSE, to support pharmacists in the emergency administration of medicines in accordance with new legislation. A range of new courses will be released to pharmacists in 2016, with the initial courses focusing on the Diagnosis and Treatment of Anaphylaxis and the Supply and Administration of Adrenaline.



#### ESTABLISH QUALITY ASSURANCE PROCESSES

The IOP is responsible for establishing and managing two quality assurance processes associated with the Irish CPD system for pharmacists: ePortfolio review and practice review. A significant milestone in the establishment of the new CPD system in 2015 was the commencement of the pilot ePortfolio review process. The practice review process will be developed during 2016.

#### ePORTFOLIO REVIEW

In June 2015 the IOP issued an expression of interest for pharmacists to participate in the development and piloting of the IOP ePortfolio review process. The response from the profession was extremely positive with over 130 pharmacists coming forward to be part of the process. These pharmacists have been working closely with the IOP to shape the ePortfolio review process. The pilot will be completed in the first half of 2016, after which the first cohort of pharmacists will be selected by the PSI to participate in the first review in the autumn of 2016.

Pharmacists attend an ePortfolio Information Event in RCSI in April 2015

## PATHS TO OUR VISION: THE LEADERSHIP PATH

“In line with our ethos of leadership, we commit to putting patient safety ahead of our own interests in our dealings with other bodies of whatever form.”

Supporting the Pharmacy Journey, The Irish Institute of Pharmacy Strategy 2015-2018

### LEADERSHIP

Goal	Action/Initiative	Timescale
Support leadership within the profession	Deliver leadership training courses	Ongoing
	Establish networks for leadership support	2017
	Develop networks with other stakeholders	Ongoing
	Liaise with other healthcare professions	Ongoing
	Work with other CPD bodies internationally	Ongoing
	Encourage peer support networks	Ongoing
	Establish “think tanks”	2017

Figure 2: Extract from IOP Strategic plan, outlining goals relating to leadership development

It is the IOP's aim to foster an atmosphere of progress in pharmacy through enabling current leaders and developing future leaders in the profession. The IOP will give a platform to pharmacists to contribute to and, where appropriate, lead conversations about future roles and tasks for pharmacists within the wider context of the Irish healthcare system. The IOP Strategy document outlined a number of actions to be taken in order to support leadership within the profession.

### SUPPORTING LEADERSHIP WITHIN THE PROFESSION

#### Deliver Leadership Training Courses

Enabling leadership through the provision of quality assured training programmes is key to supporting leadership within the profession at large. Throughout 2015 the IOP offered a number of training courses focused on enabling

pharmacists to develop their leadership skills, both professionally and clinically.

The Personal Development Training Programme, a course which was designed to develop participant's personal effective management skills, was delivered on behalf of the IOP by the Institute of Leadership, RCSI at various locations around the country.

A series of two-day Superintendent Pharmacist training workshops were delivered by Pharmapod, with a focus on enhancing the knowledge and skills relevant to the leadership and management role of the Superintendent Pharmacist.

The Pharmacy Addiction Services training programme, which was delivered by the HSE, focussed on equipping pharmacists with the skills required to offer vital new services to the community.

### Establish Networks within Pharmacy

In addition to the delivery of focused training, the development of bonds and networks within the pharmacy community and throughout the healthcare landscape both nationally and internationally is key to the IIOP leadership agenda.

Working with the Irish Association for Palliative Care Pharmacists' group in 2015 the Institute piloted a forum-based approach to developing an online community of practice. Forums were also established to facilitate communication between pharmacists who are participating in the ePortfolio review pilot as a way of working collaboratively in real time to solve problems and generate new thinking.

A constant focus of the Institute is to provide opportunities for pharmacists to meet and network informally. The national series of 60 peer support events, led by the Peer Support Pharmacists, allowed for local networking. In September the IIOP held a national seminar, hosted by the Royal College of Surgeons in Ireland, to facilitate networking at a national level. This event was streamed live online, and recorded, to allow all pharmacists the opportunity to hear the topics which were discussed. The seminar brought together leaders from within the pharmacy profession in Ireland, as well as international speakers who brought a wealth of experience in the development and management of CPD pharmacy systems.

### Establish Relationships with Other Stakeholders

On an ongoing basis, through the IIOP Steering Group and through external networking, a wide range of stakeholders have been involved in the evolution of the Institute, including: the Pharmaceutical Society of Ireland; the Department of Health; the Health Service Executive; the three Schools of Pharmacy in University College Cork, Trinity College Dublin and the Royal College of Surgeons in Ireland; pharmacists from across community, hospital, industry and regulatory affairs, including all pharmacy representative bodies; and pharmacy bodies in Northern Ireland. Each of the pharmacy representative bodies have supported the Institute by accommodating information stands at their respective conferences and annual meetings and by providing support to their members in engaging with the new CPD system. The Institute also presented at the National Pharmacy Summit (October 2015), the All-Ireland Pharmacy conference.



As part of governance arrangements, the Executive Director of the Institute is a member of the Surgery and Postgraduate Faculty Board in the RCSI, which also includes representatives from the Royal College of Surgeons, the Faculty of Dentistry, Faculty of Sports and Exercise Medicine, Faculty of Nursing and Midwifery and Faculty of Radiology. This facilitates the sharing of experiences between organisations and the development of inter-professional co-operation. Links have also been established with regulators and other professional bodies within Ireland. Presentations have been made by the Institute at national healthcare conferences including the Health & Social Care Interprofessional Learning Conference Dublin (October 2015) and the HSE Integrated Care Conference, Dublin (October 2015). These conferences have provided a platform for the Institute to highlight the work being done by the pharmacy profession in Ireland in the area of CPD and to engage in discussion with other professions.

The Institute has also established links with various pharmacy bodies internationally. Regular meetings are held with our sister organisations in the UK, including Northern Ireland Centre for Pharmacy Learning and Development, Centre for Pharmacy Postgraduate Education, NHS Education for Scotland and Wales Centre for Pharmacy Professional Education. Links have also been established with the Ontario College of Pharmacists, the Canadian Council on Continuing Education in Pharmacy, the Pharmacy Council

IIOP Staff Members at the IPU Conference in May 2015



of Tanzania, the Royal Pharmaceutical Society (UK) and a number of Schools of Pharmacy internationally.

The Institute delivered a number presentations at the FIP World Congress, Dusseldorf (September 2015), sharing information on the work of the Institute and contributing to panel discussions of how leadership can be cultivated within the pharmacy profession more generally. Close working relationships have also been fostered with the Ontario College of Pharmacists, who have provided much support to the Institute as we work to replicate parts of the Ontario CPD model in the Irish setting.

Finally, representatives from the IIOP visited a range of pharmacies, in communities and hospitals during 2015, ensuring that it remained connected with pharmacy practice.

#### AWARDS

The IIOP team were delighted to be shortlisted for a number of awards in 2015, including the Pharmacist-Led Team Award in the Helix Health Pharmacist Awards, and Coaching Culture Award in the International Coaching Federation Awards.



Prof Cathal Kelly addresses attendees at the IIOP Seminar and Strategy Launch in September 2015

## PATHS TO OUR VISION: THE RESEARCH PATH

“Facilitating pharmacy practice-based research in the Irish context is an important and necessary component of Health Research in Ireland more generally.”

Supporting the Pharmacy Journey, The Irish Institute of Pharmacy Strategy 2015-2018

### RESEARCH

Goal	Action/Initiative	Timescale
Support pharmacy research	Appoint of Director of Pharmacy Practice Development	2016
	Contribute to PSI's Future of Pharmacy Practice project	2015/2016
	Develop the IOP Research Strategy	2016
	Deliver early objectives of the Research Strategy	2016/2017/2018

Throughout 2014 and 2015 the work of the Institute has focused on developing the competence and leadership paths. Given finite resources and the considerable work that must be undertaken in establishing the national CPD system and associated quality assurance processes, active work within the research agenda was not anticipated during the early years of the Institute's strategic plan.

The research direction of the Institute is likely to be largely influenced by the outcomes

of the Future Pharmacy Practice Project, which is currently being undertaken by the Pharmaceutical Society of Ireland, the report of which is due for publication in 2016. The Institute is included in the Steering Group of this project and has had the opportunity to provide insights to help inform the development of this report. Practice research forms a vital part of the development of any profession and the Institute looks forward to collaborating with the relevant stakeholders to understand how it can best support the pharmacy profession in this regard.

## LOOKING AHEAD

2016 will be another busy year for the IIP.

The work to support pharmacists as they engage with the new CPD system will continue. The peer support network will continue to be at the core of the Institute's activities and will play a vital role in supporting pharmacists around the country.

The ePortfolio review pilot, which was commenced in 2015, will be completed in 2016. This will provide us with an opportunity to review the proposed process and how it was perceived by pharmacists. We are extremely lucky to have over 130 pharmacists supporting this work, and this will ensure that we receive practical guidance from the profession.

Once the pilot is complete, the ePortfolio process will commence in autumn 2016, with the first group of pharmacists being contacted and requested to submit their ePortfolios for review. The Institute will provide plenty of support and guidance to pharmacists in advance of, and during, the review.

As the ePortfolio process is becoming established, planning will commence for the practice review process, which will involve pharmacists in patient-facing roles being evaluated on their knowledge, skills and judgement with regard to patient care. This will be via standardised patient interactions and

open book MCQ's. As with the ePortfolio review, pharmacists will be invited to be involved in this pilot. The process will be peer-led, and therefore, the involvement of pharmacists in the design and delivery of the process is vitally important.

Whilst the building blocks for the CPD system are being established, the Institute will continue to procure, accredit and deliver courses which support pharmacists in practice. In 2016, training will be provided in relation to the administration of emergency medicines. A new approach to training will also be developed for delivery of vaccinations, in an effort to streamline training requirements for various vaccinations. The Institute will be working with the Pharmaceutical Society of Ireland to understand the regulatory requirements for training and will provide the necessary resources to pharmacists. In addition, further on-line and face-to-face training will be provided.

The initial years of any new organisation are always busy, and even more so when that organisation is tasked with supporting a change agenda within a profession. The team in the Institute are working hard to provide the profession with support and quality assurance and look forward to continued collaboration with pharmacists and all stakeholders to deliver on its strategic aims.

## TEAM PHOTOS



The staff of The Irish Institute of Pharmacy (IIOP)



Peer Support Pharmacists with IIOP Staff at the Peer Support Pharmacist Training event held in RCSI in January 2015

## 2015 IIOP STEERING GROUP

NAME	ORGANISATION	MEETINGS ATTENDED IN 2015
Ms Maria Creed	Hospital Pharmacy Representative	3 out of 6 Meetings
Ms Caroline McGrath	Pharmaceutical Society of Ireland Representative	3 out of 3 Meetings
Mr Jack Daly	Pharmacists in Industry, Education & Regulatory (PIER) Representative	4 out of 6 Meetings
Professor Kieran C Murphy	Pharmaceutical Society of Ireland Representative	1 out of 3 Meetings
Ms Margaret Doherty	Community Pharmacy Representative (Independents)	6 out of 6 Meetings
Professor Paul Gallagher	Royal College of Surgeons in Ireland School of Pharmacy Representative	3 out of 6 Meetings
Mr Eamonn Quinn	Department of Health Representative	2 out of 2 meetings
Dr Martin Henman	Trinity College Dublin School of Pharmacy Representative	4 out of 6 Meetings
Dr J J Keating	University College Cork School of Pharmacy Representative	2 out of 6 Meetings
Dr John Michael Morris	Industry, Education & Regulatory Representative	6 out of 6 Meetings
Ms Kate Mulvenna	Chairperson of the IIOP Steering Group	6 out of 6 Meetings
Ms Liz Hctor	Irish Pharmacy Union Representative	6 out of 6 Meetings
Ms Mary O'Connell	Hospital Pharmacists Association of Ireland Representative (HPAI)	6 out of 6 Meetings
Ms Helena Buchanan	Pharmaceutical Society of Northern Ireland Representative	3 out of 6 Meetings
Mr Eugene Renehan	Community Pharmacy Representative (Groups)	4 out of 6 Meetings
Mr Fintan Foy	Pharmaceutical Society of Ireland - Public Interest Nominee Representative	1 out of 1 meetings
Mr Fionán Ó'Cuinneagáin	Pharmaceutical Society of Ireland - Public Interest Nominee Representative	3 out of 3 meetings
Ms Kate O'Flaherty	Department of Health Representative	2 out of 3 meetings
Mr Keith O'Hourihane	Pharmaceutical Society of Ireland Representative	1 out of 3 meetings
Professor Ciaran O'Boyle	Pharmaceutical Society of Ireland - Public Interest Nominee Representative	0 out of 3 meetings

\* The number of meetings/attendance varies due to varying dates of appointment and completion of terms in office.

## IRISH INSTITUTE OF PHARMACY PRESENTATIONS & PUBLICATIONS 2015

FIP WORLD CONGRESS OF PHARMACY AND PHARMACEUTICAL SCIENCES,  
DUSSELDORF, SEPTEMBER 2015.

PHARMACY NEEDS MORE LEADERS! HOW TO RESPOND. PANEL DISCUSSION.

Organised by the FIPEd (EDT and AIM), the FIP Young Pharmacists' Group and the FIP Community Pharmacy Section (Saturday 3 October 2015)

Tina Brock, Luis Lourenco, Ian Coombes, Catriona Bradley, Zubin Austin, Kayley Lyons.

PILOTING AN EPORTFOLIO REVIEW PROCESS AS PART OF A NEW CPD SYSTEM – THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Aisling Reast.

HELPING PHARMACISTS TO ENGAGE WITH A NEW SYSTEM OF CPD – THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Aisling Reast, Richard Arnett.

ESTABLISHING A NEW INSTITUTE OF PHARMACY – THE IRISH EXPERIENCE

Catriona Bradley, Aisling Reast, Lorraine Horgan, Helena Kelly.

DEVELOPING AND LAUNCHING AN EPORTFOLIO TO SUPPORT THE DEVELOPMENT OF THE PHARMACY PROFESSION - THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Aisling Reast, Paul Bachy.

DEVELOPING AND IMPLEMENTING AN ACCREDITATION SYSTEM FOR CPD PROGRAMMES IN PHARMACY – THE IRISH INSTITUTE OF PHARMACY EXPERIENCE.

Catriona Bradley, Aisling Reast.

DEVELOPING A STRATEGIC PLAN FOR A NEW INSTITUTE OF PHARMACY – THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Aisling Reast.

DEVELOPING A NEW CPD SYSTEM FOR PHARMACY IN IRELAND– THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Lorraine Horgan.

BUILDING A LEARNING NEEDS SELF-ASSESSMENT TOOL FOR PHARMACISTS BASED ON A CORE COMPETENCY FRAMEWORK – THE IRISH INSTITUTE OF PHARMACY EXPERIENCE

Catriona Bradley, Aisling Reast, Leonora O'Brien, Sinead McCool.



## CONFERENCE PRESENTATIONS, POSTERS AND PRESENCE

CONTINUING PROFESSIONAL DEVELOPMENT FOR A BUSY PHARMACIST. Catriona Bradley. National Pharmacy Summit. City West Hotel. October 2015.

ESTABLISHING A CPD SYSTEM FOR PHARMACISTS WHICH SUPPORTS INTER-PROFESSIONAL COLLABORATION IN THE INTERESTS OF ENHANCING PATIENT CARE. Integrated Care Programmes: Inaugural Conference 2015. Catriona Bradley. October 2015

AN EVALUATION OF THE IRISH INSTITUTE OF PHARMACY'S PHARMACIST INFORMATION EVENTS. Catriona Bradley, Aisling Reast, Richard Arnett. All Ireland Pharmacy Conference. January 2015. Dundalk.

## CONSULTATIONS

SUBMISSION TO CONSULTATION PROCESS FOR NATIONAL CLINICAL PROGRAMME FOR OLDER PEOPLE

SUBMISSION TO THE DEVELOPMENT OF A NATIONAL CANCER STRATEGY FOR 2016-2025 (JULY 2015)

SUBMISSION TO THE NATIONAL MATERNITY STRATEGY (JULY 2015)

INTERNATIONAL PHARMACEUTICAL FEDERATION (FIP) Advanced Practice and Specialization in Pharmacy: Global Report 2015; Irish Case Study. JOINT IIOp/HPAI submission

Discussion Document: Pharmacists Supporting Anticoagulation Management Services. Convened by the IIOp. 10/12/2015

## ARTICLES

Letter to the Editor. "HANDS ON" TRAINING ON HOW TO USE THE IRISH INSTITUTE OF PHARMACY EPORTFOLIO Irish Pharmacist. April 2015

THE LIBERATION OF CPD IN IRELAND. Catriona Bradley. Irish Pharmacist. January 2015

IIOp PASSES ONE-YEAR ANNIVERSARY. Interview with Aisling Reast. Irish Pharmacist. September 2015

## THANK YOU

The team in the Institute would like to sincerely thank all the pharmacists who have contributed to our work over the past year. We have enjoyed the support of over 250 pharmacists who work within the peer support network, on accreditation panels, in the steering group, on advisory panels and as pilot participants. We are also grateful to the pharmacists who have contacted us with expressions of support and with suggestions for how we could improve things. Our work serves the profession best when guided by the profession, and we invite pharmacists to help shape the development of their Institute.







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