

How to Meet the Standard for Self-Assessment against the PSI Core Competency Framework

Why do I have to submit a CPD cycle created following self-assessment against the Core Competency Framework?

The PSI (Continual Professional Development) Rules 2015 (S.I. No. 553/2015) require that pharmacists regularly self-assess against the Core Competency Framework for Pharmacists. One of the ePortfolio Review standards for 2024/25 requires that at least one cycle is created and submitted following self-reflection against the Core Competency Framework for Pharmacists. This enables pharmacists to demonstrate that they are meeting the requirements set out in the legislation.

The Core Competency Framework – Domains and Competencies

Domain	Competency
1. Personal	1.1 Demonstrates leadership 1.2 Confidently makes sound decisions and solves problems 1.3 Establishes and maintains collaborative working relationships 1.4 Communicates effectively
2. Professional	2.1 Applies a 'person-centred' approach 2.2 Practises legally and ethically 2.3 Commits to lifelong learning and development 2.4 Adapts to change and innovation 2.5 Commits to evidence-based practice
3. Organisation and Management Skills	3.1 Manages self 3.2 Manages within the workplace 3.3 Manages resources and finance 3.4 Contributes to continuous quality improvement and risk management
4. Pharmacy Care	4.1 Manufactures and compounds medicines 4.2 Manages the medicines supply chain 4.3 Dispenses, supplies and administers medicines 4.4 Provides patient consultations and counselling 4.5 Reviews and manages medicines 4.6 Leads for safety 4.7 Provides medicines information and education
5. Public Health	5.1 Participates in population health initiatives 5.2 Engages in health promotion activities

NOTE: Further information, including a copy of the Core Competency Framework can be found on the PSI website https://www.thepsi.ie/gns/Pharmacy_Practice/core-competency-framework.aspx.

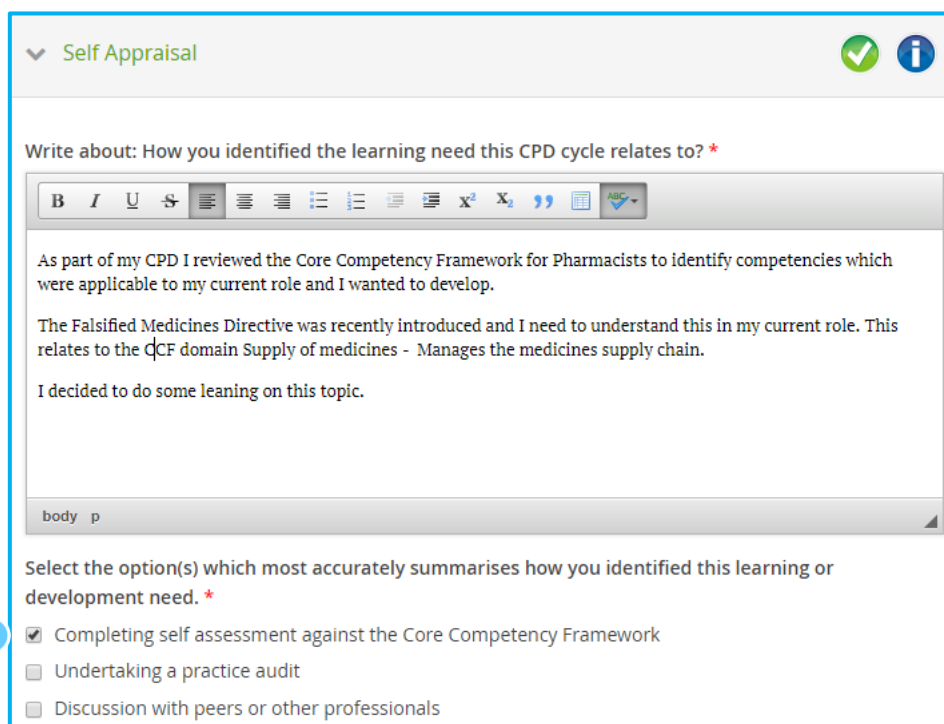
How do I meet this standard?

To meet this standard, the ePortfolio extract you submit must contain at least one cycle created following self-reflection against the Core Competency Framework in the current year, i.e. 2024 (or in 2025 up until the end of the submission period).

How do I create a cycle which demonstrates that I have self-assessed against the PSI Core Competency Framework in the current year?

You can submit a cycle that demonstrates that you have self-assessed against the PSI Core Competency Framework in the current year by choosing the appropriate option from the checkboxes listed under the Self-Appraisal stage of the relevant cycle

To do this, submit a CPD cycle that starts at Self-Appraisal stage ensuring that the "*Completing self-assessment against the Core Competency Framework*" checkbox is ticked **1** AND that you have described how you identified this learning or development need in the text box provided for the Self-Appraisal stage. Please note that this cycle must be created in the current year (i.e. 2024 or 2025 up until the end of the submission period).



Self Appraisal

Write about: How you identified the learning need this CPD cycle relates to? *

As part of my CPD I reviewed the Core Competency Framework for Pharmacists to identify competencies which were applicable to my current role and I wanted to develop.

The Falsified Medicines Directive was recently introduced and I need to understand this in my current role. This relates to the CCF domain Supply of medicines - Manages the medicines supply chain.

I decided to do some leaning on this topic.

Select the option(s) which most accurately summarises how you identified this learning or development need. *

1 Completing self assessment against the Core Competency Framework

Undertaking a practice audit

Discussion with peers or other professionals

The Self-Appraisal Stage of a CPD Cycle showing the relevant checkbox ticked and the description completed

How can I identify cycles which meet the CCF standard in my ePortfolio?

You can identify cycles which meet the CCF standard within the open cycles (as above) and in the completed cycles section of your ePortfolio. To meet the standard you should select a cycle which has a cycle type CCF **1** which was also created **2** in the current year (i.e. 2024 or 2025 up until the end of the submission period).

Title	Cycle Type	Created	Closed	Submitted
ePortfolio Review	Manual	29/07/2019	20/08/2019	—
Engages in appropriate continuing professional development (CPD) - ePortfolio Review	CCF 1	01/07/2024	16/07/2024	2
Practises professionally	CCF	16/07/2024	16/07/2024	—
Deprescribing ECRA	Manual	09/01/2020	16/07/2020	—
Vaccines	Manual	13/09/2019	16/07/2020	—

List of CPD cycles in Completed cycles folder showing a CCF generated CPD cycles

How will I know if I have met the standard for cycles created following self-assessment against the PSI Core Competency Framework?

You should use the Ready Reckoner to check that the cycle you intend to submit meets the standard. If you have met the standard for self-assessing against the Core Competency Framework, a green light will appear for this standard on the Ready Reckoner.

LEARNING CYCLE STATISTICS				
Description	Submitted	Required	On track	Action required
CPD cycles submitted for review (current year)	4	4	●	none
CPD cycles submitted for review (previous 4 years)	2	2	●	none
CPD cycles starting at "Self Appraisal" stage	3	2	●	none
CPD cycles created from self assessment against CCF (current year)	2	1	●	none
Core Competency Framework domains identified in the submitted extract	4	2	●	none

STAGES					
Description	Stage	Number submitted	Required	On track	Action required
Learning needs identified	Self appraisal	2	2	●	none
Learning resource types identified	Action	3	3	●	none
Practice impact types identified	Evaluation	4	2	●	none

Overall progress: on track ●



If a red light is shown, you should take further action in order to meet this standard. More information can be found in the *Step by Step Guide to Submission* and *How to use the Ready Reckoner* PDF Guides.