

Step-by-Step Guide to Creating a CPD Cycle in your ePortfolio

How should I record my CPD?

When completing a CPD cycle, you should record your CPD in a structured way following the five-stage CPD cycle, reflecting and recording text appropriate to each stage of your CPD cycle.



The five stage CPD cycle for pharmacists registered in Ireland

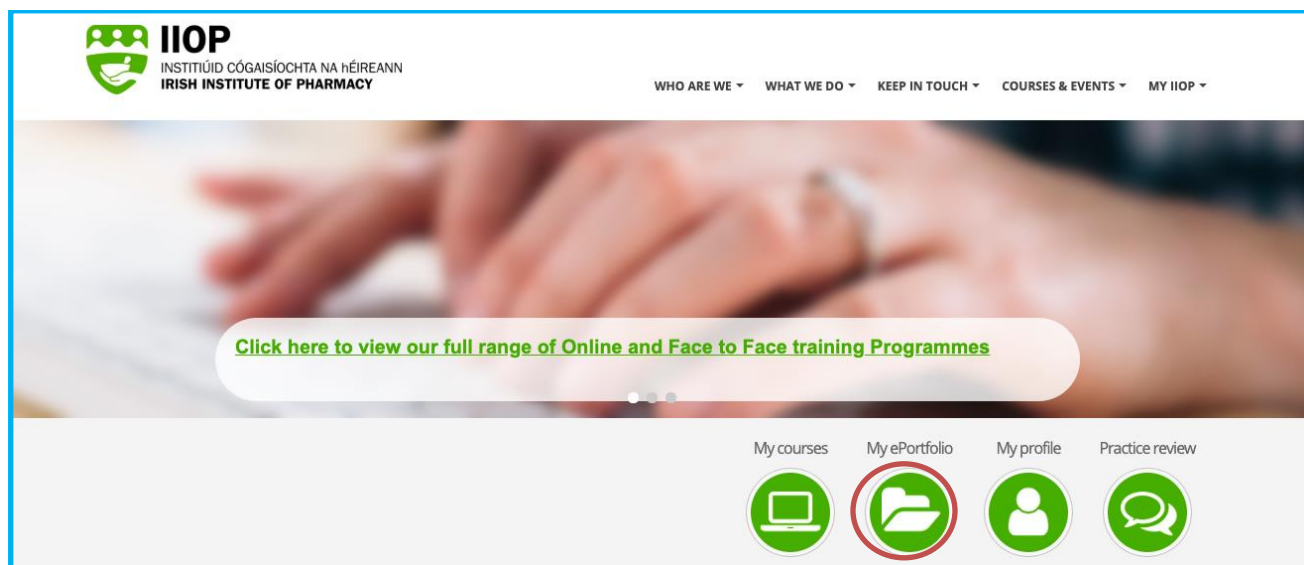
What information should I include in each stage of my cycle?

The table below summarises the information you should record in each stage of your cycle.

Cycle Stage	Content
Title	The title cycle should be relevant to the overall content of your cycle.
Self-Appraisal	In the Self-Appraisal stage you should state or explain what it is you have identified as an area you want to develop and how you identified it i.e. was it; Something that came up in your practice? Something that arose from completing self-assessment against the Core Competency Framework? Something you have been aware of or wanted to work on for some time? Here you can also select the Core Competency Framework domain(s) and associated competencies you want to focus on in this cycle.
Develop a Personal Plan	In the planning stage you should outline your plan to address the area you have identified to focus on. This is where you document what actions you intend to take, how and when these actions will happen and what resources or additional help you feel you will require to carry out the actions you have identified.
Action Plan	The Action stage is where you document what actions you took to address the area you identified to work on or develop as a cycle. In this section you record what you actually did and what you did additionally or differently to what you had planned to do.
Document your Learning	The Document Your Learning stage is where you document what you have learned during and as a result of completing this cycle. This is where you record what you have learned from the actions you have taken and what additional knowledge and skills you have gained.
Evaluate Impact on Practice	In this stage of your CPD cycle you reflect on the area you identified for this cycle and evaluate what you have learned about yourself and your practice as a result of the process. Here you should also reflect on the impact your learning will have on you and your future practice. Here you will also select the Core Competency Framework domains and associated competencies you feel you have met for this cycle.

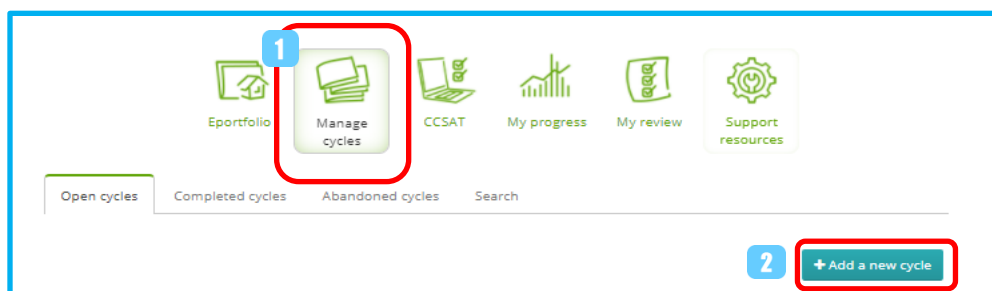
How do I record a CPD Cycle in my ePortfolio?

Step 1: When you are logged into your IIOP profile, click on the **ePortfolio button** to bring you to your ePortfolio homepage.



Accessing the ePortfolio

Step 2: Add a new cycle: From your ePortfolio homepage click the Manage cycles link ¹, then click on the Add a new cycle button ² from the Open cycles tab.



Adding a new CPD cycle

Step 3: In the *Add new cycle* window, enter the name of your cycle into the *Cycle Title field* ¹, the date that the learning took place in the *Cycle Start Date field* ², select the Stage from the *Start at Stage* drop-down menu ³ to select the stage that you want the cycle to begin, and then click the Proceed button ⁴.

NOTE: You can begin a CPD cycle at one of three stages, Self-Appraisal, Develop a personal plan or Action. In this example, we're showing a cycle starting at the Self-Appraisal stage so that you can see how all CPD cycle stages should be recorded systematically. We recommend that you begin recording your CPD within the first available stage (in this case, Self-Appraisal) and work down to the last stage, Evaluate Impact on Practice.

Adding New Cycle ⓘ

Cycle Title * 1
E-Portfolio Review 1

Cycle Start Date * 2
19/09/2023

Start at Stage * 3
Self appraisal stage

» Proceed 4

Adding a New Cycle

Step 4: View the input-ready cycle: On the cycle's *Stages summary* screen, you can see the appropriate stages listed for the CPD cycle you created. Each stage can be completed by clicking the stage title, which will open the stage to allow you to enter your CPD details relevant to that stage. To begin, click on the Self-Appraisal title 1.

NOTE: When clicked, the blue information icons 2 describe the kind of information that is expected to be included in each cycle stage.

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▽ Edit Cycle Title

▽ Self Appraisal 1 ⓘ 2

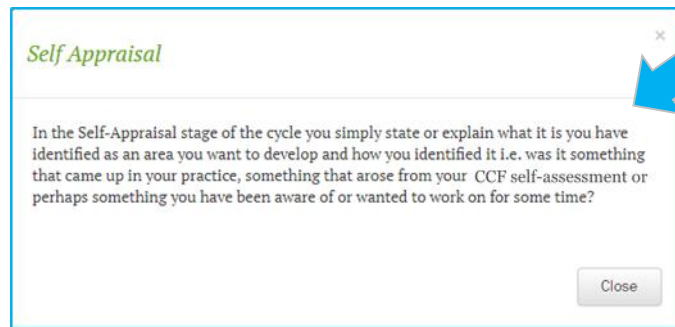
▽ Develop a Personal Plan ⓘ

▽ Action ⓘ

▽ Document Your Learning ⓘ

▽ Evaluate Impact on Practice ⓘ

Abandon Download PDF ⓘ Complete Cycle



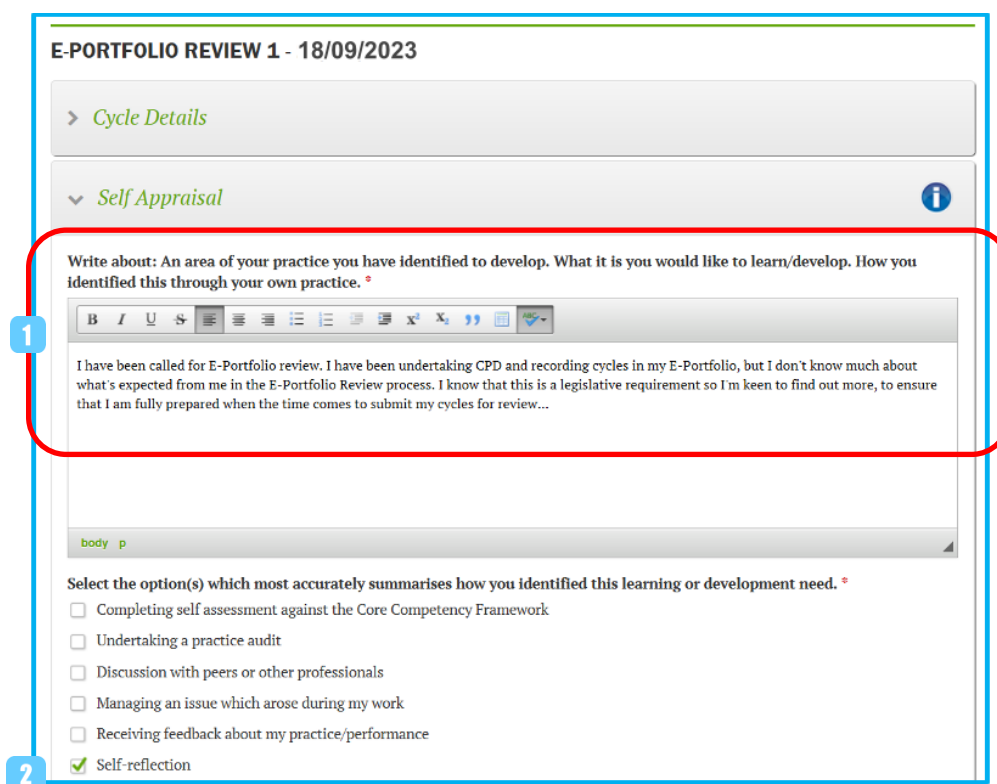
Self Appraisal

In the Self-Appraisal stage of the cycle you simply state or explain what it is you have identified as an area you want to develop and how you identified it i.e. was it something that came up in your practice, something that arose from your CCF self-assessment or perhaps something you have been aware of or wanted to work on for some time?

Close

View of the new CPD cycle stages prior to input of stage details (Stages summary page)

Step 5: Add CPD information into the Self-Appraisal stage ¹: On the *Self-Appraisal* input screen, reflect on and record how you identified your LEARNING NEED for this CPD cycle. Then select the most appropriate option(s) that summaries how you identified this need by selecting the relevant checkbox(es) ².



E-PORTFOLIO REVIEW 1 - 18/09/2023

> Cycle Details

Self Appraisal

Write about: An area of your practice you have identified to develop. What it is you would like to learn/develop. How you identified this through your own practice. *

¹ I have been called for E-Portfolio review. I have been undertaking CPD and recording cycles in my E-Portfolio, but I don't know much about what's expected from me in the E-Portfolio Review process. I know that this is a legislative requirement so I'm keen to find out more, to ensure that I am fully prepared when the time comes to submit my cycles for review...

Select the option(s) which most accurately summarises how you identified this learning or development need. *

☐ Completing self assessment against the Core Competency Framework

☐ Undertaking a practice audit

☐ Discussion with peers or other professionals

☐ Managing an issue which arose during my work

☐ Receiving feedback about my practice/performance

² ☒ Self-reflection

Filling in the Self-appraisal stage of your CPD cycle

Here you can also select the Core Competency Framework domain(s) and associated competencies you want to focus on in this cycle.

When you have all the required details completed, click the Save button ³ at the end of the page to save your details to the stage. By clicking the save button, if you're not done and want to return to this stage you can complete it later.

E-PORTFOLIO REVIEW 1 - 18/09/2023

- > Cycle Details
- > Self Appraisal
- > Develop a Personal Plan
- > Action
- > Document Your Learning
- > Evaluate Impact on Practice

Abandon Download PDF **3** Save Complete Cycle

Filling in the Self-appraisal stage of your CPD cycle

When you click the Save button, the stage will close and return you to the *Stages summary* page and show a green tick mark **4** against that stage indicating that the stage has been completed and that it's time to move on and complete the next stage.

▽ Edit Cycle Title **4**

▽ Self Appraisal

▽ Develop a Personal Plan

Self-Appraisal stage completed

Step 6: Add CPD information into the Develop a Personal Plan stage: On the *Develop a Personal Plan* input screen, reflect on and record your PLAN to address your learning need **1** for this CPD cycle. Then select the most appropriate resource option(s) that could help you in this area by selecting the relevant checkbox(es) **2**. When you have all the required details completed, click the save button **3** to complete the stage.

Develop a Personal Plan

Write about: What you need to do to improve your knowledge/competence in this area. What steps you will take. What resources or help you will need. How much time it will take etc. *

1

I checked the IOP website to find out what support and information is available. I discovered that I could attend a webinar specifically designed to support pharmacists in ePortfolio Review. I will book myself on to a webinar. I will also arrange to meet my colleague Ciara for a coffee - she was called last year and no doubt she will share some good hints and tips with me.

body p

What resources could help you develop in this area? *

- ☐ Live Continuing Education program
- ☐ Undertaking Higher Education e.g. Certificate, Diploma, Specialist module
- ☐ Print/On-line Continuing Education program
- ☐ Attending meeting(s)
- ☐ Consultation with expert
- ☒ Discussion with colleagues
- ☐ Work-based training
- ☐ Journal / articles
- ☒ Research / literature
- ☐ Practicing new behaviours
- ☐ Other

> Action

> Document Your Learning

> Evaluate Impact on Practice

3

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Save
Complete Cycle

When you click the Save button **3**, the stage will close and return you to the *Stages summary* page and show a green tick mark **4** against that stage indicating that the stage has been completed and that it's time to move on and complete the next stage.

> Self Appraisal

> Develop a Personal Plan

> Action

Develop a Personal Plan stage completed

Step 6: Add CPD information into the Action Plan stage: On the *Action* input screen, reflect on and record what ACTIONS you took **1** for this CPD cycle. Then select the type of learning and the most appropriate learning resource option(s) that you used by selecting the relevant checkbox(es) **2**. When you have all the required details completed, click the Save button **3** to complete the stage.

1

Action

Write about: What action you actually took to address the area you identified for development. Anything you did additionally/differently to what you had planned? *

I attended the webinar, which I found very helpful. I asked a few questions and made some notes on key points. I also met Ciara as planned - she gave me lots of reassurances that I was on the right track with my preparation.

2

Which of the following best describes the formality of the activity(s) you undertook? *

☐ Certified/accredited learning programmes

☒ Learning which is structured, but not accredited

☐ On the job learning

What learning resources did you use? *

☐ Live Continuing Education program

☐ Undertaking Higher Education

☐ Print/On-line Continuing Education program

☒ Attending meeting(s)

☐ Consultation with expert

☒ Discussion with colleagues

☐ Work-based training

☐ Journal / articles

☐ Research / literature

☐ Practicing new behaviours

☐ Other

> *Document Your Learning*

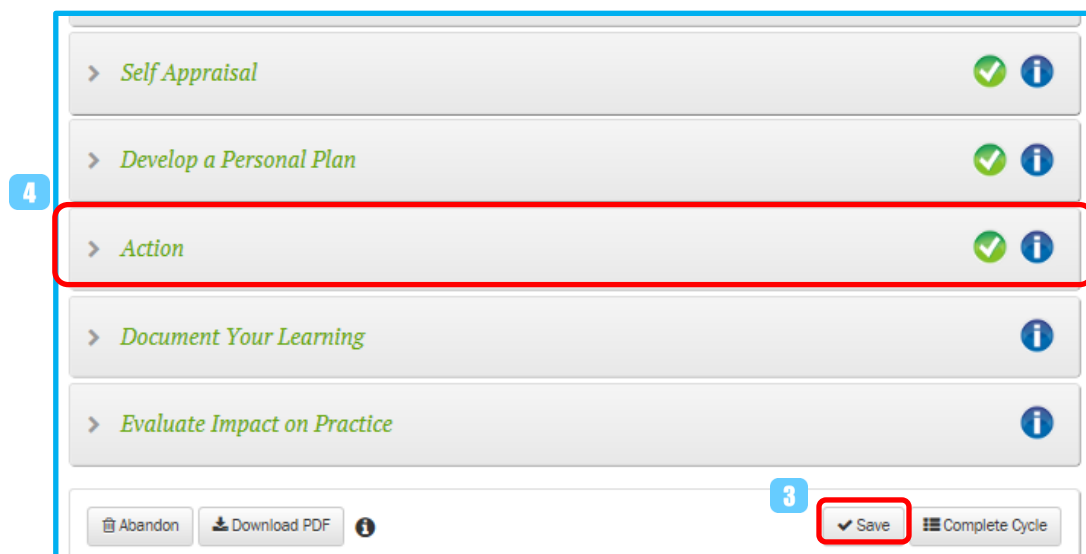
> *Evaluate Impact on Practice*

3

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Save Complete Cycle

When you click the Save button **3** , the stage will close and return you to the *Stages summary* page and show a green tick mark **4** against that stage indicating that the stage has been completed and that it's time to move on and complete the next stage.



Action stage completed

Step 7: Add CPD information into the Document your Learning stage: On the *Document your Learning* input screen, reflect on and record what you LEARNT¹ for this CPD cycle. Then, if you wish to provide supporting documentation, such as a certificate or record of completion, use the Add files button² to attach it to the CPD cycle. If uploading certificates, be sure to remove any identifying information, such as your name, if you wish to remain anonymous for ePortfolio Review when called to submit. When you have all the required details completed, click the Save button³ to complete the stage.

Document Your Learning

Write about: What you have learned. Any new knowledge or skills you have attained. Any additional or future actions that arose through the process. *

1

I learnt about the standards for the ePortfolio Review and how to self-assess against them using the Ready Reckoner and the peer review checklist. I know now how to select cycles from my ePortfolio that will allow me to demonstrate that I meet these standards. I also learnt when the key time points were, which will really help me in my preparation. Most importantly I know how to access support from the IIOP if I need it.

2

Upload files

Filename	Size	Status
Drag files here.		

+ Add files

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Allowed file types: JPG JPEG GIF PNG TXT DOC DOCX XLS XLSX PDF PPT PPTX PPS PPSX ODT ODS ODP AVI MP4 MPG MPEG MOV 3GP WMV OGV MKV.

Note: If you're uploading PDF, Word or similar documents, be aware that a document's properties typically contain the creator's name, which may compromise your anonymity. If this is a concern for you, please check your document's properties and amend accordingly before uploading.

Evaluate Impact on Practice

3

Abandon Download PDF **Save** Complete Cycle

When you click the Save button³, the stage will close and return you to the *Stages summary* page and show a green tick mark⁴ against that stage indicating that the stage has been completed and that it's time to move on and complete the next stage.

> Cycle Details

> Self Appraisal ✓ i

> Develop a Personal Plan ✓ i

> Action ✓ i

> Document Your Learning ✓ i 3

> Evaluate Impact on Practice i

Abandon Download PDF i 4 ✓ Save Complete Cycle

Document your Learning stage completed

Step 8: Add CPD information into the Evaluate Impact on Practice stage: On the *Evaluate Impact on Practice* input screen, reflect on and record the impact on your professional practice 1 for this CPD cycle. Then select the checkbox(es) that best indicates how the learning has impacted your practice 2.

▼ Evaluate Impact on Practice i

Write about: What you have discovered or learned about yourself or your practice through the process. The impact of your actions on your current or future practice. Anything you have learned about yourself in relation to CPD *

1 I have now completed my very first ePortfolio Review! Participating in the Review has really focused my thinking around evaluating my learning and its relevance to my work, rather than recording CPD for the sake of it. I now think more about how I can apply what I learned to future work scenarios and I think that will really aid me in my development.

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2 How has this learning/development impacted your practice? *

☒ Improved performance in role

☐ Improved process

☐ Improved care for patient

☐ Improved effectiveness or quality of drug therapy

☐ Encouraged greater clinician engagement on patient care issues

☐ Shared information with colleagues

☐ Modified existing practices

☐ Improved my understanding of the healthcare system

☐ Contributed to the development of pharmacy practice in Ireland

☒ Improved my confidence

☐ Encouraged colleagues to pursue further learning


☐ Confirmed existing practice is appropriate

☐ Other

Filling in the Evaluate Impact on Practice stage of your CPD cycles

Step 9: Select the **Domains and Competencies** that **1** you feel you have met through this learning.

1

CCF DOMAINS AND COMPETENCIES 

Domain	Competency
<div>1</div> <div><input checked="" type="checkbox"/> Personal</div>	<div><input type="checkbox"/> Demonstrates leadership</div> <div><input checked="" type="checkbox"/> Confidently makes sound decisions and solves problems</div> <div><input type="checkbox"/> Establishes and maintains collaborative working relationships</div> <div><input type="checkbox"/> Communicates effectively</div>
<div>1</div> <div><input checked="" type="checkbox"/> Professional</div>	<div><input checked="" type="checkbox"/> Practises a 'person-centred' approach, acts professionally</div> <div><input type="checkbox"/> Practises legally and ethically</div> <div><input type="checkbox"/> Commits to lifelong learning and development</div> <div><input type="checkbox"/> Adapts to change and innovation</div> <div><input type="checkbox"/> Commits to evidence-based practice</div>
<div>1</div> <div><input checked="" type="checkbox"/> Organisation and Management Skills</div>	<div><input checked="" type="checkbox"/> Manages self</div> <div><input type="checkbox"/> Manages within the workplace</div> <div><input type="checkbox"/> Manages resources and finances</div> <div><input type="checkbox"/> Commits to continuous quality improvement and risk management</div>
<input type="checkbox"/> Pharmacy Care	<div><input type="checkbox"/> Manufactures and compounds medicines<input type="checkbox"/> Manages the medicines supply chain<input type="checkbox"/> Reviews and dispenses medicines accurately<input type="checkbox"/> Provides patients consultations and counselling<input type="checkbox"/> Reviews and manages medicines<input type="checkbox"/> Leads for safety<input type="checkbox"/> Provides medicines information and education</div>
<input type="checkbox"/> Public Health	<div><input type="checkbox"/> Participates in population health initiatives<input type="checkbox"/> Engages in health promotion activities</div>


Filling in the Domains and Competencies of your CPD cycle

When you have all the required details completed, click the Save button **3** to complete the stage. When you click the Save button, the stage will close and return you to the *Stages summary* page and show a green tick mark against that stage indicating that the stage has been completed. In fact, in this sequence, all stages have been completed.

Specialist Competencies addressed through this Learning Cycle **3**

3

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When all stages have been completed, you click the Complete Cycle button  to move it from your *Open cycles* folder to your *Completed cycles* folder.

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▽ Edit Cycle Title

▽ Self Appraisal

▽ Develop a Personal Plan

▽ Action

▽ Document Your Learning

▽ Evaluate Impact on Practice

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Complete Cycle

You can download a printable version of the CPD cycle you created by clicking on the Download PDF button  from the Cycle stages page. This is useful should you ever need to copy the cycle contents.

What if I do not complete one stage of the cycle?

If you click Complete Cycle and some stages are incomplete the ePortfolio will highlight the areas are not complete.

Cycle completion

You have not completed all required elements for cycle completion:

- Select the option(s) which *most accurately summarises how you identified this learning or development need.*
- Please fill in the *Write about: What you need to do to improve your knowledge/competence in this area?..*
- Select the option(s) – *What resources could help you develop in this area?*
- Select the option(s) – *Which of the following best describes the formality of the activity(s) you undertook?*
- Select the option(s) – *What learning resources did you use?*
- Please fill in the *Write about: What you have learned? Any new knowledge or skills you have attained?..*
- Please fill in the *Write about: What you have discovered or learned about yourself or your practice through the process?..*
- Select the option(s) – *How has this learning/development impacted your practice?*
- Please select the relevant domains and competencies that you feel that you have addressed in this learning cycle.

Please check the highlighted areas in the cycle form.

Close

List of incomplete items in a cycle

The incomplete areas will also be highlighted in red.

Write about: What you need to do to improve your knowledge/competence in this area. What steps you will take. What resources or help you will need. How much time it will take etc. *

B *I* U ~~S~~ x^2 x_2

What resources could help you develop in this area? *

- ☐ Live Continuing Education program
- ☐ Undertaking Higher Education e.g. Certificate, Diploma, Specialist module
- ☐ Print/On-line Continuing Education program
- ☐ Attending meeting(s)
- ☐ Consultation with expert
- ☐ Discussion with colleagues
- ☐ Journal / articles
- ☐ Research / literature
- ☐ Practicing new behaviours
- ☐ Other

Incomplete stages highlighted in a cycle